

## Early Childhood Teacher Aide

### Positive Bright Start

Pay: \$9.00 - \$10.00 per hour, depending on experience.

Job type: Full-time or Part-time

Schedule: Monday – Friday, between the hours of 7:30am and 5:30pm

Benefits: Flexible schedule, Professional development assistance, Employee assistance program,

For full time employees - paid health and dental insurance premiums after 90 days, and paid time off after 60 days!

### Job description:

**PURPOSE:** The role of the Early Childhood Teacher Aide is to collaborate with and support other teachers in providing a supportive, educational, and stimulating classroom environment for young children. Training, support, and coaching are available to help staff address the needs of all children in their classroom, while implementing Positive Behavior Supports and other curricula. This position will allow the right candidate to work with children ages 3 months to 5 years old. Our staff and program is inclusive and diverse, as well as trained in trauma-awareness and social-emotional curricula.

### Knowledge, Skills, and Abilities Required:

- \* Some Experience in Caring for Children
- \* Ability to Provide a Supportive, Nurturing, Caring, and Safe Environment for All Children
- \* Ability to Exercise Control and Maintain Positive Classroom Expectations
- \* Ability to Self-Motivate
- \* Spanish Speaking a Plus
- \* Strong interpersonal and communication skills and the ability to work effectively with diverse families, children, co-teachers, and administration

### Preferred Job Experience (will train the right candidate):

- \* Minimum of One Year Experience in a Licensed Childcare Facility and Meet Qualifications for K.A.R. 28-4-429(c)
- \* Health Assessment and Negative TB Test
- \* Trained in First Aid, CPR, Child Development, Childhood Illness, Signs and Symptoms of Child Abuse with Head Trauma

- \* Satisfactory KBI Criminal Background Check
- \* Knowledge of Child Development Theory and Practice
- \* Knowledge of Food Program and Feeding Children ages 3 mos-5 years
- \* Knowledge of Applicable Safety Procedures

Other Requirements of Our Teaching Staff:

- \* Participate in Positive Behavior Support Training and Coaching
- \* Social-Emotional and Educational Curricula Training
- \* Participate in Trauma-Awareness Education
- \* Participate in Anti-Bias Education
- \* Professional Development (paid)
- \* Full COVID-19 Vaccination

Physical Requirements:

- \* Lifting and Carrying Children
- \* Stooping/Bending
- \* Basic Cleaning Tasks

Positive Bright Start operates under the belief that all children have special needs and special strengths, and in the appropriate environment, all children can learn from their peers as well as their teachers. Our schools have a no expulsion policy and our teaching staff are trained in the Positive Behavior Support model. Positive Behavior Support (PBS) is a problem-solving approach to behavioral challenges that uses assessment data to make decisions, preventative strategies to reduce incidence of challenging behavior, and instructional strategies to teach the child replacement skills for problem behavior.

To learn more about Positive Bright Start, our services and our classrooms, visit our website [positivebrightstart.org](http://positivebrightstart.org).

To apply, send cover letter, resume, and references to School Administrator Kristi McAlister [kristi@positivebrightstart.org](mailto:kristi@positivebrightstart.org)