

## Lead Pre-K Early Childhood Teacher

Positive Bright Start

Pay: Up to \$15.00 per hour

Job type: Full-time

Schedule: Monday to Friday, between the hours of 7:30am and 5:30pm

Benefits: Health insurance, Paid time off, Dental insurance, Professional development assistance, Employee assistance program

### Job description

Salary for Leads: starting at \$13 per hour, Plus Benefits (including paid health and dental insurance premiums for full time employees after 90 days and paid time off after 30 days)

Schedule: Full-time, 7:25 am-3:30 pm

**PURPOSE:** Positive Bright Start is looking for a qualified, lead early childhood teacher for our established Positive Behavior Support (PBS) Model Pre-K classroom at our Lakeview location. Our staff receive onsite, hands-on training with a classroom coach in the PBS Model as well as in social-emotional and academic curricula. Additional roles of our early childhood teachers are to collaborate with and support other lead teachers in providing a supportive, educational, and stimulating classroom environment for young children. Training, support, and coaching are provided to our teachers to support them in addressing the unique needs of all children in their classroom, while implementing PBS Model and curricula. Our families, staff, and program is inclusive and diverse, and staff receive training in trauma-awareness, anti-bias education, social-emotional curricula, and more.

### Knowledge, Skills, and Abilities Required:

- \* Lead Teacher Qualification and Experience as a Lead (Minimum of One Year Experience in a Licensed Childcare Facility and Meet Qualifications for K.A.R. 28-4-429(c))
- \* Knowledge of Child Development Theory and Practice
- \* Knowledge of Food Program and Feeding Children
- \* Knowledge of Applicable Safety Procedures
- \* Ability to Provide a Supportive, Nurturing, Caring, and Safe Environment for All Children
- \* Ability to Exercise Control and Maintain Positive Classroom Expectations
- \* Ability to Self-Motivate
- \* Spanish Speaking a Plus
- \* Strong interpersonal and communication skills and the ability to work effectively with families, children, co-teachers, and administration

Physical Requirements:

- \* Lifting and Carrying Children
- \* Stooping/Bending
- \* Basic Cleaning Tasks

Other Requirements:

- \* Health Assessment and Negative TB Test
- \* CPR/First Aid Certification, Child Development, Childhood Illness, Signs and Symptoms of Child Abuse with Head Trauma
- \* Satisfactory KBI Criminal Background Check

Requirements of Our Teaching Staff:

- \* Participate in Positive Behavior Support Training and Coaching
- \* Social-Emotional and Educational Curricula Training
- \* Participate in Trauma-Aware Education
- \* Participate in Anti-Bias Education
- \* Professional Development (paid)
- \* COVID-19 Vaccination

Positive Bright Start Child Care operates under the belief that all children have special needs and special strengths, and in the appropriate environment, all children can learn from their peers as well as their teachers. Our schools have a no expulsion policy and our teaching staff are trained in the Positive Behavior Support model. Positive Behavior Support (PBS) is a problem-solving approach to behavioral challenges that uses assessment data to make decisions, preventative strategies to reduce incidence of challenging behavior, and instructional strategies to teach the child replacement skills for problem behavior.

To learn more about Positive Bright Start, our services and our classrooms, visit our website at [positivebrightstart.org](http://positivebrightstart.org).

To apply to join our team, email cover letter, resume, and reference to [kristi@positivebrightstart.org](mailto:kristi@positivebrightstart.org).